

This virtual instructor certification is designed to increase confidence and expertise in delivering the Everything DiSC Workplace program. The course uses a blended-learning approach spanning four weeks involving:

- **Self-directed online learning:** Modularized, engaging activities that allow you to absorb knowledge at your own pace; online activities must be completed before their corresponding live virtual classroom session.
- **Live virtual-classroom sessions:** Three 90-minute instructor-led, online sessions involving small and large group activities.
- **Project Team Plan:** Ongoing assignment that promotes application of the learning to a real or potential workshop, followed by a group presentation in the third live session.

Learners will demonstrate:

1. Expertise in the Everything DiSC® model, theory, and research
2. Confidence and competence in facilitating Everything DiSC Workplace through skill practice via live virtual classroom sessions and field assignments
3. Ability to customize the Workplace program to meet the needs of an individual, team, or organization

Participants have 14 days to complete prework before the first live virtual classroom. Upon successful completion of all self-directed activities, attending all live virtual sessions, and passing the final exam, learners will earn the credential of a *Certified Everything DiSC Workplace® Facilitator*.

SHRM Recertification Provider

If you hold a credential as a SHRM Certified Professional or Senior Certified Professional, Everything DiSC Workplace Certification will award you 15 Professional Development Credits toward your SHRM certification renewal.

