

The separation from others can make the team aspects of work harder and the importance of teamwork less obvious. Yet, now more than ever it is valuable to build and fortify skills that transcend teams enabling a culture of teamwork while working remotely or whether returning to work, forming new teams or being asked to participate in a cross-functional team.

To increase team effectiveness, it is important as a teammate to understand your role, build relationships, and assume positive intent. In this virtual learning program, participants explore tools and resources for creating positive and productive interactions. A framework for sharing expectations and strategies for building relationships are some of the resources provided in this workshop.

Today's challenges require collaboration and flexibility at a pace never before experienced. This program harnesses the power of Patrick Lencioni's *The Five Dysfunctions of a Team* to enhance individual, personal development enabling a culture of teamwork. Learners at all levels can benefit from this program and adopt the principles, shape behaviors and create a common language that empowers people to rewrite what it means to work together.

The Five Behaviors™ Model

- **Trust** One Another
- Engage in **Conflict** Around Ideas
- **Commit** to Decisions
- Hold One Another **Accountable**
- Focus on Achieving Collective **Results**

Program Components

The components of the learning experience include:

- The Five Behaviors: Personal Development assessment providing personalized insights when communicating and interacting with others.
- A highly engaging, virtual learning experience consisting of two modules focused on enhancing behaviors as a teammate.
- Comparison Reports for continued learning beyond the classroom. These tools are a catalyst for engaging and productive workplace interactions.